MEMORANDUM OF UNDERSTANDING

SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

and

DRYWALL/LATHING CONFERENCE OF THE WESTERN WALL & CEILING
CONTRACTORS ASSOCIATION, INC.

It is agreed that the following provisions which reflect discussion between the parties will extend and modify the 2016-2022 Southwest Interior/Exterior Master Agreement between the SOUTHWEST REGIONAL COUNCIL OF CARPENTERS ("Union") and the DRYWALL/LATHING CONFERENCE OF THE WESTERN WALL & CEILING CONTRACTORS ASSOCIATION, INC. negotiating on behalf of its respective members (collectively, "Contractors"):

1. All relevant sections of the Agreement shall be revised to reflect the following:

   Effective July 1, 2018, stocker/scrappers indentured on or after July 1, 2018 shall be designated into the Southwest Carpenters' bronze health and welfare plan (the current 7/1/17 contribution rate is $3.50/hour, and the future hourly contribution rate shall be subject to the allocation made by the Union). Stocker/scrappers indentured prior to July 1, 2018 shall be grandfathered and designated into the Southwest Carpenters’ gold health and welfare plan (the current 7/1/17 contribution rate is $7.10/hour, and the future hourly contribution rate shall be subject to the allocation made by the Union).

2. All other terms and conditions of the 2016-2022 Agreement by and between the parties shall remain unchanged.

Dated: May 21, 2018

WESTERN WALL & CEILING CONTRACTORS ASSOCIATION, INC.

Signature

Albert Carrillo
Name

SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

Signature

James Fegen
Name