June 29, 2016

To All Contractors Signed To The Southern California Drywall/Lathing Master Agreement

Re: 2016 Increase

Dear Sir or Madam:

I am writing to advise you that the July 1, 2016 increase of $2.10 for the 12 Southern California Counties under the Drywall Master Agreement will be allocated as follows:

- Health & Welfare: $0.25
- Pension: $0.25
- Vacation / Supplemental Dues: $1.50 (Vac. $1.42 / Supp. Dues $0.08)
- Cooperation Committee: $0.05
- Drywall Industry Fund: $0.05

This increase also applies to Residential Construction under Appendix B.

If you require any further information, please do not hesitate to contact me.
A wage sheet is attached for your convenience.

Very truly yours,

SOUTHWEST REGIONAL COUNCIL
OF CARPENTERS

JAMES FAGEN
Contract Administrator

cc: WWCCA
    Tom Dunford
    Kristin Tingley

JF/nms
Corres'2015/Southern California Drywall Increase 7-1-16

Representing Carpenters in the Twelve Southern California Counties, Arizona, Colorado, Nevada, New Mexico and Utah
DRYWALL/LATHING WAGE AND BENEFIT RATES
Effective JULY 1, 2016

DRYWALL/LATHER APPRENTICES

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>HRS</th>
<th>%</th>
<th>WAGE</th>
<th>CODE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Appr</td>
<td>500</td>
<td>35%</td>
<td>14.14</td>
<td>0</td>
</tr>
<tr>
<td>1st Period</td>
<td>1000</td>
<td>40%</td>
<td>16.16</td>
<td>(1)</td>
</tr>
<tr>
<td>2nd Period</td>
<td>600</td>
<td>50%</td>
<td>20.20</td>
<td>(1)</td>
</tr>
<tr>
<td>3rd Period</td>
<td>600</td>
<td>60%</td>
<td>24.24</td>
<td>(2)</td>
</tr>
<tr>
<td>4th Period</td>
<td>600</td>
<td>65%</td>
<td>26.26</td>
<td>(3)</td>
</tr>
<tr>
<td>5th Period</td>
<td>600</td>
<td>70%</td>
<td>28.28</td>
<td>(3)</td>
</tr>
<tr>
<td>6th Period</td>
<td>600</td>
<td>75%</td>
<td>30.30</td>
<td>(3)</td>
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<tr>
<td>7th Period</td>
<td>600</td>
<td>80%</td>
<td>32.32</td>
<td>(3)</td>
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<tr>
<td>8th Period</td>
<td>600</td>
<td>85%</td>
<td>34.34</td>
<td>(3)</td>
</tr>
<tr>
<td>Journeyman</td>
<td>600</td>
<td>90%</td>
<td>36.36</td>
<td>(3)</td>
</tr>
</tbody>
</table>

DRYWALL/LATHER BENEFITS (all counties except San Diego):

- Pension $4.66
- Health & Welfare 6.85
- Vacation/Supplemental Dues 4.95
- Apprenticeship & Training Trust .57
- Cooperation Committee .22
- Contract Administration .20
- Drywall Industry Fund .20

BENEFIT CODES:

1. Vacation/Supplemental Dues ($2.95)
2. Health and Welfare, Vacation/Supplemental Dues ($3.95), Apprenticeship
3. Pension, Health and Welfare, Vacation/Supplemental Dues ($3.95), Apprenticeship, Drywall Industry Fund, Contract Administration Committee

Foremen receive $3.00 per hour over the Journeyman rate in all counties.

Vacation/Supplemental Dues is taxable income. All classifications of Journeymen and Apprentices have vacation/supplemental dues added to their wages, taxed, withheld and submitted to the Trust Fund.

INCREASES

- July 1, 2017: $2.05 to be allocated by the Union, $0.05 to Drywall Industry Fund.
- July 1, 2018: $2.25 to be allocated by the Union, $0.05 to Drywall Industry Fund.
- July 1, 2019: $2.30 to be allocated by the Union.

INCREASES

- July 1, 2017: $2.05 to be allocated by the Union, $0.05 to Drywall Industry Fund.
- July 1, 2018: $3.00 to be allocated by the Union, $0.05 to Drywall Industry Fund.
- July 1, 2019: $3.00 to be allocated by the Union.

SAN DIEGO DRYWALL/LATHER BENEFIT RATES:

- Pension $4.66
- Health & Welfare 6.85
- Vacation/Supplemental Dues 3.95
- Apprenticeship & Training Trust .57
- Cooperation Committee .05
- Contract Administration .20
- Drywall Industry Fund .15

BENEFIT CODES:

1. Vacation/Supplemental Dues ($2.95)
2. Health and Welfare, Vacation/Supplemental Dues ($3.95), Apprenticeship
3. Pension, Health and Welfare, Vacation/Supplemental Dues ($3.95), Apprenticeship, Drywall Industry Fund, Contract Administration Committee

In San Diego, Vacation/Supplemental Dues paid to Trust for all codes is $3.95. Base rate for figuring apprentice percentage does not include Vacation pay, $1.00 of which is paid on check for all levels except pre-apprentice.

Stocking and Scrapping. Employees doing stocking and scrapping work on drywall jobs will be paid a wage rate of $10.00 per hour and will have Health and Welfare, Vacation/Supplemental Dues ($3.95), and Apprenticeship contributions made on their behalf.

In San Diego County, the $1.00 vacation is paid on the check, so the hourly wage rate is $11.00 and Vac/Dues is $2.95.

*In San Diego $1.00 of Vacation is paid on the check. Apprentice % is based on the journeyman rate minus the $1.00 Vacation (30.15) then $1.00 Vacation is added back to all levels.