

## SOUTHERN CALIFORNIA DISTRICT COUNCIL

# OF LABORERS

AFFILIATED WITH

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

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### AFFILIATED LOCALS

#### SOUTHERN CALIFORNIA

BURBANK  
Local 345

HOLLYWOOD  
Local 724

LONG BEACH  
Local 1309

LOS ANGELES  
Local 300

ORANGE COUNTY  
Local 652

POMONA  
Local 1414

RIVERSIDE-IMPERIAL  
COUNTIES  
Local 1184

SAN BERNARDINO  
INYO-MONO COUNTIES  
Local 783

SAN DIEGO  
Local 89

VENTURA  
Local 585

KERN COUNTY  
SAN LUIS OBISPO COUNTY  
SANTA BARBARA COUNTY  
Local 220

#### ARIZONA


Local 1184

#### NEW MEXICO

ALBUQUERQUE  
Local 16

March 17, 2020

TO: All Employer Associations signatory with LiUNA! in Southern California

FROM: Jon P. Preciado, Business Manager   
SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

SUBJECT: COVID-19 (Coronavirus) & measures taken to address situation

As we all know the COVID-19 (Coronavirus) has taken root in California, in all states across this country and all over the world. We are in uncharted territory with this COVID 19 virus; however, please be sure that LiUNA! is taking this situation very seriously. The District Council and many of our local unions are taking measures to work remotely, if need be, so we can help flatten the infection curve. We are putting out information to our members on the safety measures to practice in order to keep themselves and their families safe; and, we are encouraging anyone with the slightest of symptoms or illness to stay home.

In consideration of this unprecedented outbreak and in light of the obligation of the employer to provide a safe workplace, we will allow a contractor to take an employee's temperature in a non-evasive fashion, such as a forehead scan or the use of an in the ear device as long as the contractor has ways to clean the device between scans and/or test in the ear and provided further, the contractor complies with all applicable state and federal laws. As you know, we would not ordinarily allow this type of testing but, as stated earlier these are unprecedented circumstances.

Any employee sent home would be entitled to show up pay at (2) hours and would be able to file for unemployment immediately. Any employee who is already working and sent home by the employer would be entitled to pay at (4), (6) or (8) hours depending on the particular contract our member is working under with full fringe benefit contributions and would be able to file for unemployment immediately. If an employer wants to pay an employee to

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stay home, in lieu of a layoff, to ensure the employee will be available for their company when work picks back up, that will be allowed as-well.

Additionally, yesterday we acted with our Vacation Trust to do a **May 1** payout of all accumulated vacation to all our members/participants to help offset the disruption in work and assist them in paying their bills. Currently, our plan only provides for a once a year payout (December 1) but with this pandemic and anticipated job shutdowns we want to assist our members to them keep from falling behind financially.

Finally, we are taking steps to shut down our Training Centers to students for the next two weeks so we can deep clean and sterilize these facilities and help with alleviating the spread of the COVID-19 virus.

As this virus progresses and recommendations and mandates change, we will change and will keep the industry informed.

If you have any questions, please feel free to reach out to me. JON PRECIADO.

cc: All Local Union Business Managers  
SCDCL Staff  
Trust Funds  
File