TOTAL PACKAGE WAGE SCHEDULE  August 1, 2018 to July 31, 2021

All work covered by this Agreement will be paid at the following minimum straight time hourly Base wage rates and fringe benefits:
Appendix Change Effective Aug 1, 2018

<table>
<thead>
<tr>
<th></th>
<th>August 1, 2018</th>
<th>August 1, 2019</th>
<th>August 1, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.05-Base wage</td>
<td>$1.50 Total package increase</td>
<td>$1.50 TP increase</td>
</tr>
<tr>
<td>Foreman</td>
<td>$28.91-Base wage</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>$4.75</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
<tr>
<td>Pension Local 577</td>
<td>$6.75</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
<tr>
<td>Apprenticeship</td>
<td>$0.70</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
<tr>
<td>WWCCA (CAF)</td>
<td>$0.40</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
</tbody>
</table>

**Base Wage increases only apply upon employee or member completion of 24 hours of Plaster and or EIFS Upgrade Training.

Apprentice Base Wages Rates Effective Aug 1, 2018

60% 1st Period Apprentice $ 15.63 - Health & Welfare, Apprenticeship & WWCCA
70% 2nd Period Apprentice $ 18.23- Health & Welfare, Pension, Apprenticeship & WWCCA
80% 3rd Period Apprentice $ 20.84- Health & Welfare, Pension, Apprenticeship & WWCCA
85% 4th Period Apprentice $22.14 - Health & Welfare, Pension, Apprenticeship & WWCCA
90% 5th Period Apprentice $23.44- Health & Welfare, Pension, Apprenticeship & WWCCA
95% 6th Period Apprentice $24.74 - Health & Welfare, Pension, Apprenticeship & WWCCA

Please contact Local # 577 Office for 2019-2020 Wage Page, effective Aug 1 of each year

Transitional Pre-Plasterer PX Base Wage Rates

Three Month Transitional Plasterer (PX non-apprentice-non-journeyman), Wage Rate $17.15 per hr. Administrative dues will be deducted from the Base wages at the rate of $1.50 per hour worked and remitted with the Local 577 Trust Fund.

Administrative dues for are to be deducted from all Base wages at the rate of $1.73 per hour worked and remitted with the Local 577 Trust Fund for all other Plasterers, with the exception of members classified as PX.

Apprentices can be used at a Ratio of 2 Journeyman per Apprentice. 1 transitional worker to each 2 full time apprentices may be utilized.

Western Walls Ceilings Contractors Association Contributions (CAF) will be submitted with the Local 577 Pension fund reports. WWCCA will provide CAF reporting form.